

Eagle Mountain-Saginaw ISD

TRS-ActiveCare Medical Rates 2025-2026

(Effective 09/01/2025- 08/31/2026)

12 Pay

20 Pay

Bi-Weekly

| TRS ACTIVECARE Primary | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|------------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$554 | \$387 | \$167 | \$100.20 | \$77.08 |
| Employee & Spouse | \$1,496 | \$387 | \$1,109 | \$665.40 | \$511.85 |
| Employee & Child(ren) | \$942 | \$387 | \$555 | \$333.00 | \$256.15 |
| Employee & Family | \$1,884 | \$387 | \$1,497 | \$898.20 | \$690.92 |

| TRS ACTIVECARE HD | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$570 | \$387 | \$183 | \$109.80 | \$84.46 |
| Employee & Spouse | \$1,539 | \$387 | \$1,152 | \$691.20 | \$531.69 |
| Employee & Child(ren) | \$969 | \$387 | \$582 | \$349.20 | \$268.62 |
| Employee & Family | \$1,938 | \$387 | \$1,551 | \$930.60 | \$715.85 |

| ACTIVECARE Primary + | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$650 | \$387 | \$263 | \$157.80 | \$121.38 |
| Employee & Spouse | \$1,690 | \$387 | \$1,303 | \$781.80 | \$601.38 |
| Employee & Child(ren) | \$1,105 | \$387 | \$718 | \$430.80 | \$331.38 |
| Employee & Family | \$2,145 | \$387 | \$1,758 | \$1,054.80 | \$811.38 |

| ACTIVECARE 2 | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$1,013 | \$387 | \$626 | \$375.60 | \$288.92 |
| Employee & Spouse | \$2,402 | \$387 | \$2,015 | \$1,209.00 | \$930.00 |
| Employee & Child(ren) | \$1,507 | \$387 | \$1,120 | \$672.00 | \$516.92 |
| Employee & Family | \$2,841 | \$387 | \$2,454 | \$1,472.40 | \$1,132.62 |